

Health, Safety, Environment, Energy, Quality and Asset Management (HSEEQAM) Policy

Enova is committed to achieving, maintaining and continually improving Health & Safety, Environment, Energy Efficiency and Quality Standards and Systems in all aspects of our activities - building energy services, multi-technical and civil works services, energy & facilities management services, and consultancy. Enova will do this with integrity, in a responsible and sustainable manner.

Enova has put in place a work system which protects the health and safety of our employees, customers, partners and the public; while at the same time, minimizing our impact on the environment, optimizing the life cycle of the asset managed on the behalf of its clients and improve the efficiency of the installations Enova manages, achieving customer satisfaction by providing "Best in Class" quality service.

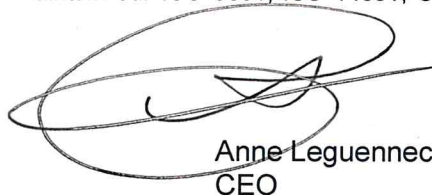
In order to support this policy Enova will:

- Develop, implement, maintain and improve the HSEEQAM system
- Comply with local and international regulations
- Comply with shareholder (MAF Ventures and Veolia Energy Middle East), customer and contractual requirements
- Prevent pollution, injury and ill health
- Reduce work place risks by promoting awareness, training and the implementation of good practices
- Improve energy efficiency and reduce energy consumption (electricity, chilled water, water...)
- Set objectives and review the performance in order to obtain excellence
- Report and analyse all accidents, incidents and non-conformities in order to prevent reoccurrence
- Conduct audits in order to follow the efficacy and the continual improvement of the system

In order to achieve these objectives, Enova will allocate sufficient resources to enable all employees and partners to:

- Develop or comply with this HSEEQAM system
- Have all necessary information available
- Respect regulation and customer requirements
- Accept responsibility for protecting themselves, fellow employees, contractors, visitors and the public who may be affected by our activities
- Contribute to the achievement of our objectives
- Actively participate in all accident, incident and non-conformity investigations and the deployment of corrective actions
- Propose opportunities for improvement of performance
- When applicable support the selection of equipment

These objectives will allow Enova to maintain our ISO 9001, ISO 14001, OHSAS 18001, ISO 50001 & ISO 55001 certifications.



Anne Leguennec
CEO

8th March 2018